

Environmental Sustainability Full Impact Assessment

Impact Assessment Id: #970

1.0 Screening Information

Project Name

FUTURE DELIVERY LOCATION FOR WORCESTERSHIRE COUNTY COUNCIL'S RESIDENTIAL REPLACEMENT CARE PROVISION

Name of Project Sponsor

Hannah Perrott

Name of Project Manager

Katie Stallard

Name of Project Lead

Mel Carter

Please give a brief description of the project

A report was taken through County Council's Cabinet on the 16 January 2025 (and Adult Care and Wellbeing Overview and Scrutiny Panel on the 20 January 2025) to seek approval to commence a consultation on proposed changes to the locations of the Council's internally provided Replacement Care provision. The Cabinet Report detailed the current cost and occupancy levels at both Worth Crescent and Pershore Short Breaks and gave an indication to the known property issues and likely capital spend. The recommendation, which was agreed by Cabinet on the 16 January 2025, was to consult on four options for future service delivery to ascertain the views of existing and potential service users and their carers.

The four options were: -

Option 1: Stay in the current locations (Worth Crescent and Pershore)

Option 2: Consolidate both current locations into an existing, but vacant (other than a short-term lease in place with Myriad), building in Worcester

Option 3: Consolidate Worth Crescent into Pershore and renovate Pershore to increase available beds

Option 4: Externalise the provision

The decision went to Cabinet on the 16th July where option 2 was agreed. Post this decision we have now consulted on the potential for the Resource Centre in Worcester to move also into Greenhill Lodge which this Impact assessment is for

Data Protection screening result

Does not need a full impact assessment

Equality and Public Health screening result

Will require a full impact assessment

Environmental Sustainability screening result

Will require a full impact assessment

1.1 Background and Purpose

Background and Purpose of Project?

To support your answer to this question, you can upload a copy of the project's Business Case or similar document. A report was taken through County Council's Cabinet on the 16 January 2025 (and Adult Care and Wellbeing Overview and Scrutiny Panel on the 20 January 2025) to seek approval to commence a consultation on proposed changes to the locations of the Council's internally provided Replacement Care provision. The Cabinet Report detailed the current cost and occupancy levels at both Worth Crescent and Pershore Short Breaks and gave an indication to the known property issues and likely capital spend. The recommendation, which was agreed by Cabinet on the 16 January 2025, was to consult on four options for future service delivery to ascertain the views of existing and potential service users and their carers.

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Upload Business Case or Support documents

No files uploaded

Project Outputs

Briefly summarise the activities needed to achieve the project outcomes.

Subject to Cabinet approval, the project proposes the consolidation of three existing service locations into a single, central site within Worcestershire. This transition aims to streamline operations and enhance service delivery.

All individuals currently accessing services at the existing sites will be supported through a structured transition to the new replacement care facility. Staff will also be transitioned accordingly, although a small reduction in staffing levels is anticipated as part of the consolidation process. Transport services will be reviewed and adjusted to align with the new location and the evolving needs of service users. Property Services will oversee the closure of the three current buildings, including the removal of equipment. They will also manage the refurbishment of the new facility to ensure it meets all operational and regulatory requirements.

Project Outcomes

Briefly summarise what the project will achieve.

The project outcome is all individuals will continue to receive a service from in house provision and the council will be able to close three buildings ensuring operational and regulatory requirements are met alongside some savings made

Is the project a new function/service or does it relate to an existing Council function/service?

Existing

Was consultation carried out on this project?

Yes

1.2 Responsibility

Directorate/Organisation

Adults & Communities

Service Area

Communities & Provider Services

1.3 Specifics

Project Reference (if known)

Not Recorded

Intended Project Close Date *

July 2026

1.4 Project Part of a Strategic Programme

Is this project part of a strategic programme?

Yes

An overarching screening has already been carried out for the following areas:

Equality and Public Health

Environmental Sustainability

What was the conclusion?

Equality and environmental assessments to be completed

Upload previous impact assessment documents if available

No files uploaded

2 Greenhouse Gas Emissions

Could the project result in an increase in GHG emissions (including CO2)? No

Please be mindful that the Council has committed to reduce its GHG emissions to zero by 2050 and most projects are likely to have an impact on this target. This should be a key consideration in your project delivery and should be reviewed when completing the assessment.

Have you undertaken an assessment of the project to know if there will likely be an increase in GHG emissions? No

Please explain your answer below:

Not recorded

3 Resources

Will the project result in increased consumption of electricity, gas or other heating fuels? No

e.g. project may require use of additional buildings, lighting and heating in buildings, additional ICT equipment, etc.

Will the project reduce energy needs and result in reduced consumption? Yes

e.g. disposal of WCC property assets

Will the project require additional water resources leading to an increase in water consumption? No

e.g. increased use of water through construction processes

Might there be a decrease in water consumption? Yes

e.g. will the project involve water saving measures or initiatives

Please explain your answer below:

We currently have 3 buildings that would be affected by this decision should cabinet agree to our approach to consolidate buildings. All 3 building Worcester Resource, Worth Crescent and Pershore Short breaks would be closed and all residents would have access to one central location which would reduce any water being used.

Will the project result in the use of other resources, materials or minerals? No

e.g. use of natural resources such as wood; or use of aggregate minerals?

4 Transport

Will the project result in more people needing to travel? Yes

e.g. will there be additional cars on the road

Please explain your answer below:

At present, the transport implications remain undetermined, as they are contingent upon the final decision regarding the new service location. Should a centralised site be approved, the impact on transport needs will vary among service users. Some individuals may no longer require transport due to increased proximity to the new facility, while others—who currently travel to one of the three existing sites—may face longer journeys. For some, the new location may reduce travel time and associated costs, whereas for others, it may increase the need for transport support. A detailed transport analysis will be conducted once the location is confirmed, to ensure equitable access and to inform any necessary adjustments to existing transport arrangements.

Have alternative transport modes been considered? Yes

e.g. could use be made of public transport/walking/cycling etc.

Please explain your answer below:

Yes all individuals have had a needs assessment completed where transport has been reviewed and discussed on an annual basis regardless of the decision made to future buildings.

5 Waste

Is there likely to be an increase in waste as a result of the project? No

e.g. construction waste, packaging waste etc.

Have opportunities to prevent, minimise, reuse or recycle waste been identified and considered? Yes

e.g. will recycling facilities be available as part of the project

Please explain your answer below:

The consolidation of services into a single building will significantly reduce environmental impact by streamlining waste management. Instead of managing waste across three separate sites, all waste will be generated and managed from one central location, thereby reducing the overall volume and complexity of waste disposal. Additionally, the consolidation will eliminate duplication of resources, including equipment and supplies, leading to more efficient use of assets and reduced environmental footprint. This approach supports the organisation's commitment to sustainability and responsible resource management

6 Wildlife and Biodiversity

Will there be any negative impacts on the natural environment? No

e.g. will the project involve removal of green space/trees; have wildlife surveys been considered; result in enhancements to green infrastructure; increased biodiversity opportunities etc.?

Has a preliminary ecological appraisal been undertaken? No

Has there been consideration of statutory assessments? Yes

e.g. Sustainability Appraisals, Strategic Environmental Assessments and Habitat Regulations Assessment Screening?

N.B. This is a matter of legal compliance - All plans and projects (including planning applications) which are not directly connected with, or necessary for, the conservation management of a habitat site, require consideration of whether the plan or project is likely to have significant effects on that site. This consideration – typically referred to as the 'Habitats Regulations Assessment screening' – should take into account the potential effects both of the plan/project itself and in combination with other plans or projects.

Please explain your answer below:

There will be no impact in this area as the building we are looking to use is already in use in Worcestershire.

7 Pollution to land/air/water

Is there a risk of pollution to the local environment? No

e.g.

- will there be surface water run-off or discharge into local water source?
- will there be any impact on local water quality?
- will any waste water require treatment?
- is there the potential for spillage of chemicals?
- is there the potential for emissions to air from combustion processes resulting in poor air quality?

8 Resilience to climate risks

Could climate risks affect your project? No

N.B. some projects may be more sensitive to future changes in the climate e.g. hotter and drier summers; milder and wetter winters; increased likelihood of extreme weather events. These climate risks may affect project delivery and should be considered at the early stages of project development.

Has the impact of extreme weather events on the project been considered? No

e.g. heat waves and flooding.

Is there a business/project continuity plan in place to ensure climate risks are minimised? Yes

e.g. can you ensure that the project is resilient to climate risks and can continue to deliver on outcomes.

Please explain your answer below:

Worcestershire County Council maintains a comprehensive Business Continuity Plan that encompasses all services and associated buildings. This plan ensures that, in the event of an emergency, appropriate measures are in place to maintain service delivery and safeguard both service users and staff. It includes contingencies for the use of alternative premises and resources to minimise disruption and support operational resilience.

Could the project exacerbate climate risks? No

e.g. increase flood risk or worsen temperature extremes in the locality.

9 Historic Environment

Have you checked with the WCC Historic Environment team as to whether there are any impacts on the Historic Environment (negative or positive)?

No

Check every development with the Historic Environment Team at the planning stage of each project. Further assessment may be required depending on the nature and scale of development. There may also be design options that would negate any need for further assessment (and lessen costs), or even opportunities to enhance heritage assets or their setting through the development.

Does the development have the potential to result in any impacts to the historic environment or opportunities for enhancement?

No

If yes, then further assessment will be required. This could take the form of a watching brief during groundworks if the potential is clearly understood and relatively low, or a more comprehensive desk-based and/or field investigation prior to development.

10 Procurement

Could any procurement associated with the project have a detrimental environmental impact? No

e.g. procurement of goods from overseas that have to be shipped; use of unsustainable materials or materials that cannot be recycled at the end of their use?

Is there likely to be increased Greenhouse Gas emissions from products purchased for the project? No

e.g. carbon emissions from transport and manufacturing

Will you be able to make use of sustainable products? Yes

e.g. recycled, local, ethical etc.

Please explain your answer below:

The development of the new site presents a valuable opportunity to upgrade the building in line with current service standards and best practices. Worcestershire County Council's Property and Facilities Management (FM) teams will oversee the project to ensure that all aspects of the design and construction process align with sustainability principles. At each stage of development, the sustainability and environmental impact of materials and products will be carefully reviewed, supporting the Council's broader commitment to responsible development and long-term operational efficiency.

Have you considered the Public Services (Social Value) Act 2012? Yes

All major contracts let by the Council (those of more than £100,000 in total value) will be expected to deliver a meaningful contribution to our vision of Social Value in the county. The Act requires us to consider how the services we commission and procure might improve the economic, social and environmental well-being of the local area.

– please see: [Social Value](#)

Please explain your answer below:

Our inhouse services deliver a meaningful contribution to the vision of Social Value in the County

11 Declaration

I have confirmed that to the best of my knowledge that the information I have provided is true, complete and accurate

I have confirmed that I will make sure that Environmental Sustainability has been and continues to be considered throughout the project life cycle and should circumstances change in the project a further Environmental Sustainability Assessment Screening will be carried out.

12 Application Details

Last Updated Date Time

14/10/2025 13:17:52

Screening Submitted Date Time

14/10/2025 13:08:38

Last Reopened Date Time

No Date Recorded

Full Impact Submitted Date Time

14/10/2025 13:17:52

Approved/Rejected Date Time

No Date Recorded

Current User Dashboard Request Status

Submitted

13.0 People with access to the original screening

[Katie Stallard \(KStallard2@worcestershire.gov.uk\)](mailto:KStallard2@worcestershire.gov.uk)

13.1 People with access to this environmental sustainability assessment

[Katie Stallard \(KStallard2@worcestershire.gov.uk\)](mailto:KStallard2@worcestershire.gov.uk)

14 Direct Questions

No Questions Asked