



Educational Safeguarding DSL newsletter

Academic year 2025/2026

Edition: 2

Date 08 October 2025



Contents

Educational Safeguarding DSL newsletter	0
Academic year 2025/2026	0
Edition: 2	0
Date 08 October 2025.....	0
Important Updates and Information	3
GET SAFE Action	3
Managing risk for children having contact with registered sex Offenders.....	3
WSCP Annual Report.....	3
Strategic Safeguarding Quality Mark Framework information session	3
Steer Clear Training coming soon	4
Resources	4
Section 19 Duty	4
Communication with Children	4
Reminder Safeguarding Core Resources for 25/26.....	5
Safeguarding Conference.....	5
Managing Allegations – low level concerns masterclass	5
Safeguarding Training	6
WCC DSL network meetings.....	6
Introduction to the Role of the Designated Safeguarding Lead (DSL).....	6
Designated Safeguarding Lead (DSL) training.....	7
Early years and childcare designated safeguarding lead (DSL) training	8
Safeguarding Children in Education – Governors Roles & responsibilities.....	8
Managing Allegations.....	9
Safer recruitment in educational settings	10
Understanding the Single Central Record requirements.....	11
How to book.....	11
WCC Learning & Development training.....	12
GET SAFE training.....	12
Reducing Parental Conflict.....	12
Providing Early Help in Worcestershire Workshops	12
How to book via the L&D booking system	12
Externally provided Safeguarding Training.....	13
Sarah Wigley – Domestic Abuse training	13
Purple Leaf and Pathfinder	13

Centre of Expertise on Child Sexual abuse training	13
Useful websites	14
Education Safeguarding team contacts	14
Denise Hannibal	14
Hayley Doyle	14
Operation Encompass contact	14
Gem Rainsford-Grady.....	14

Important Updates and Information

GET SAFE Action

Please be aware of a website *Secret Benefits – UK's Leading Sugar Dating App & Website* with schools. It's a sugar daddy dating site that West Mercia Police have highlighted as one or more young people are starting to access.

While it's not widely known, it does appear to be becoming more common among our school communities and there have been cases of young people being exploited.

As the DSL please be aware and ensure your Deputy DSL's are made aware as well

Managing risk for children having contact with registered sex Offenders

Worcestershire Safeguarding Children Partnership (WSCP) recognises that one of the most challenging and complex areas of multi-agency child protection work can often be when a child or young person has a parent or carer who is a registered sex offender but with whom they still want and have contact. Managing these situations invariably needs strong information sharing, assessment and planning between agencies, and within this audit the partnership has sought to gain reassurance and identify any opportunities for improvement in such cases

- [Managing risk for children having contact with Registered Sex Offenders – Learning from CSPR](#)

WSCP Annual Report

Please see the [WSCP Annual report 2024-2025 \(opens in new window\)](#), I would like to bring your attention to **PAGE 30 The Head Teacher Safeguarding Steering Group**. All phases of education have a representative and share information from the subgroup to all schools.

If you would like to know who your representative is, please email dhannibal@worcestershire.gov.uk

Strategic Safeguarding Quality Mark Framework information session

Following on from the Safeguarding Conference in September where Jon Le Fevre, one of the keynote speakers discussed the Strategic Safeguarding Quality Mark.

Due to initial interest, we are pleased to welcome Jon Le Fevre back to deliver a bespoke one-hour information session on the Strategic Safeguarding Quality Mark to provide further clarity and how to get involved.

The Strategic Safeguarding Quality Mark Framework is:

- a new and innovative approach to safeguarding
- intended to provoke thinking and redefine safeguarding provision
- designed to enable educational settings to strengthen strategic safeguarding and showcase their excellence in safeguarding provision.

The Strategic Safeguarding Quality Mark Framework is the result of extensive research and practical experience in education and safeguarding leadership. It has been shaped by a wide range of expert contributors, including specialists across key safeguarding domains and senior leaders from primary,

secondary, and special schools. This collaborative development ensures the Quality Mark reflects both strategic rigour and real-world relevance, supporting schools to lead safeguarding with confidence, clarity, and impact.

This one-hour session will run through the following aspects of the Strategic Safeguarding Quality Mark:

- The seven key domains
- The three levels of achievement
- Bespoke developmental support
- Benefits for schools / MATS / LA
- How process of the quality mark
- Cost and relevant discounts
- Next steps to become part of the pilot

06 November 2025, 3.30pm to 4.30pm, Virtual Delivery, CPD code: 10648

How to book:

- Bookings are made via CPD
<https://capublic.worcestershire.gov.uk/LearnCPD/CoursesSearch.aspx>.
- Each School has a CPD Leader login, this must be used to make the bookings and will generally be held by the Head / Deputy Head or SLT, Office /Business or Finance Managers.
- Confirmations are issued immediately and go to the delegate email provided at the point of booking, please ensure that you check junk / spam folders for the email.
- Any issues when booking please contact the Training & Conference Team on 01905 844 420 / workforcesupport@worcestershire.gov.uk

Steer Cleer Training coming soon

We are currently working with Rachel Barry from Steer Cleer, Childrens Society, to plan several training sessions around knife crime to support schools across Worcestershire. We are aiming for the sessions to run end of November / December. Once we have dates confirmed we will share these with all DSL / Deputy DSL's

Resources

Section 19 Duty

A reminder for DSL / Deputy DSL's of the Section 19 Duty relates to children who, by reason of illness, exclusion from school or otherwise, may not receive suitable education unless arrangements are made for them.

Further information is available - [Section 19 Duty | Worcestershire County Council](#)

Communication with Children

The Centre of Expertise on child sexual abuse (CSA Centre) have released a guide for those working with children who have or may have been sexually abused.

- The guide can be downloaded from the CSA's Publications & Resources page - [Individual Publication | CSA Centre](#)

Reminder Safeguarding Core Resources for 25/26

The Core Resources for the Safeguarding SLA have been shared to all schools who have purchased the 25/26 Safeguarding SLA.

For ease the resources went to either office@, finance@ or the email address of the person who organised the SLA purchase via eStore.

If the SLA core resources have not been shared to you from your colleagues, then please contact Rachael in the Training Team by emailing workforcesupport@worcestershires.gov.uk with the subject title Safeguarding SLA Core Resources.

Please be aware that Rachael will double check the list of the schools who have purchased before forwarding onto you.

Safeguarding Conference

Managing Allegations – low level concerns masterclass

We look forward to welcoming you to our Virtual Masterclass around Managing Allegations and Low-level concerns.

Karen Green our practice manager will be doing a session on the LADO threshold and referral process. You will hear key messages from Management of Allegations Training. This will develop your knowledge of Management of Allegations against adults in a Position of Trust working/volunteering with children, support your application of LADO Thresholds and your role within the Management of Allegations process.

Denise Hannibal and Hayley Doyle from Our Education Safeguarding Team will also be taking you through a low-level concerns scenario workshop.

Mary Jones our WCC HR Team Leader will be presenting learning and outcomes from school referrals to the LADO to include themes in the academic year 2024-2025.

Cost:

- £40 + VAT per delegate
- One place will be **FREE** to those schools who sign up to the safeguarding SLA 25/26 and we unsuccessful in gaining a place on the 11 September Safeguarding conference.
- 26 November 2025, 9.30am to 12pm, virtual delivery, CPD code: 10607

How to book

Bookings for any training offered via the Safeguarding SLA 25/26, and not otherwise indicated, need to be booked via CPD <https://capublic.worcestershires.gov.uk/LearnCPD/CoursesSearch.aspx>.

Each School has a CPD Leader login, this must be used to make the bookings and will generally be held by the Head / Deputy Head or SLT, Office /Business or Finance Managers.

Confirmations are issued immediately and go to the delegate email provided at the point of booking, please ensure that you check junk / spam folders for the email.

Safeguarding Training

WCC DSL network meetings

Cost: Free

Date	Time		CPD course code	CPD session code
11 November 2025	3pm to 4.30pm	Virtual Delivery	10438	91715
13 November 2025	3pm to 4.30pm	Virtual Delivery	10438	91716
18 March 2026 (**)	3pm to 4.30pm	Bromsgrove (face to face)	10438	91717
19 March 2026	3pm to 4.30pm	Worcester (face to face)	10438	91718
16 June 2026	3pm to 4.30pm	Virtual Delivery	10438	91719
18 June 2026	3pm to 4.30pm	Virtual Delivery	10438	91720

(**) Please note that the 17 March 2026 DSL Network meeting has moved date to the 18 March 2026 due to the school that has agreed to host for us. Anyone who had booked the original date has been contacted and if you need to move then please let the Training Team know by emailing workforcesupport@worcestershire.gov.uk

Introduction to the Role of the Designated Safeguarding Lead (DSL)

A specific 6-hour course for NEW Designated Safeguarding Leads (DSL) and Deputy DSL's to support them in their understand of the role and responsibilities.

Delegates on completion of this course would be expected to progress onto the Full day Designated Safeguarding Lead (DSL) training course.

Cost:

- Free to schools who have purchased the Education Safeguarding Support SLA
- If schools have not purchased the Safeguarding Support SLA, then the price is £186 + VAT.

Date	Time		CPD course code	CPD session code
05 December 2025	9am to 4pm	Virtual Delivery	10590	91735
14 January 2026	9am to 4pm	Virtual Delivery	10590	91736
20 March 2026	9am to 4pm	Worcester	10590	91737
19 May 2026	9am to 4pm	Worcester	10590	91738
22 June 2026	9am to 4pm	Worcester	10590	91739

Designated Safeguarding Lead (DSL) training

Aims and objectives:

- For Designated Safeguarding Leads (DSL), designed to **refresh and update** knowledge on the early help and child protection procedures.
- To understand DSL roles and responsibilities
- To understand how and when to make a referral to Family Front Door (FFD)
- To be confident when to share/not share and/or seek advice about information sharing.
- To be confident in undertaking an Early Help Assessment

Cost:

- Free to schools who have purchased the Education Safeguarding Support SLA.
- If schools have not purchased the Safeguarding Support SLA then the price is £186+ VAT.

Autumn Term 2025

Date	Time		CPD course code	CPD session code
22 October 2025	9am to 4pm	Virtual Delivery	10591	91748
07 November 2025	9am to 4pm	Virtual Delivery	10591	91749
17 November 2025	9am to 4pm	Virtual Delivery	10591	91750
18 November 2025	9am to 4pm	Virtual Delivery	10591	91751
26 November 2025	9am to 4pm	Virtual Delivery	10591	91752
02 December 2025	9am to 4pm	Virtual Delivery	10591	91753
08 December 2025	9am to 4pm	Virtual Delivery	10591	91754

Spring and Summer 2026 term dates are available on CPD – search CPD code 10591

Early years and childcare designated safeguarding lead (DSL) training

This training is specifically for the Designated Safeguarding Lead, Deputy DSL or those who are looking to become the DSL / Deputy DSL in early years and childcare settings across Worcestershire. The training has been devised to support DSL's who are new to the role, experienced and extremely experienced.

Content is updated regularly and includes a detailed look at signs and symptoms, legislation, guidance and responsibilities, record keeping, making referrals, multi-agency working, child protection meetings, serious case reviews, and exploring barriers to good practice.

Cost: £50 + VAT

Cost: Free for schools who have the Safeguarding SLA for 24/25 academic year

- 15 and 22 October 2025, 7pm to 10pm, virtual delivery, course code 10052 (new date added)
- 04 and 11 December 2025, 7pm to 10pm, virtual delivery, course code: 10052 / 91260
- 09 and 16 January 2026, 9.30am to 12.30pm, virtual delivery, course code: 10052 / 91261
- 27 January and 03 February 2026, 7pm to 10pm, virtual delivery, course code: 10052 / 91262
- 25 February and 04 March 2026, 7pm to 10pm, virtual delivery, course code: 10052 / 91263
- 16 and 23 March 2026, 6.30pm to 9.30pm, virtual delivery, course code: 10052 / 91264

Safeguarding Children in Education – Governors Roles & responsibilities

This course will:

- inform governors about recent legislative national and local developments in child protection.
- clarify the roles and responsibilities of governors in relation to safeguarding and promoting the welfare of children and young people in their schools.
- provide a basic awareness of child abuse and the effect it can have on children.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- £63 + VAT for those who have the Safeguarding SLA
- £138 + VAT for those schools who have not purchased the Safeguarding SLA

Date	Time	Delivery style	CPD course code	CPD session code
12 November 2025	6.30pm to 8.30pm	virtual delivery	10123	91726
22 January 2026	6.30pm to 8.30pm	virtual delivery	10123	91727

Spring and Summer 2026 term dates are available on CPD – search CPD code 10123

Managing Allegations

This course is aimed at those head teachers, chairs of governing bodies and other senior managers with responsibility for dealing with allegations of abuse against teachers and other staff, including supply teachers and volunteers.

The course will cover all aspects of Part 4 of Keeping Children Safe in Education (September 2024/2025), including your duties as an employer, initial considerations when an allegation is received, providing support and managing the situation.

It will provide information which will help you to better understand the Management of Allegations processes, the role of the Local Authority Designated Officer (LADO), and the role of the multi-agency network.

It will provide you details on the legislation, procedures and processes; ensure you know what to do if there is an allegation against a professional; and better understand your role as professionals working in regulated activity.

The course objectives include how to identify children and young people who are suffering or likely to suffer significant harm and then take action with the aim of making sure they are kept safe.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- FREE for those who have the Safeguarding SLA
- £138 + VAT for those schools who have not purchased the Safeguarding SLA
- £33 + VAT for PVI Early Years Settings

Date	Time	Delivery style	CPD course code	CPD session code
24 October 2025	9am to 12pm	Virtual Delivery	10589	91704
27 November 2025	1pm to 4pm	Virtual Delivery	10589	91705

Spring and Summer 2026 term dates are available on CPD – search CPD code 10589

Safer recruitment in educational settings

This course covers the following areas.

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers and how abusers operate within organisations.
- Features of a safer recruitment process and planning a safer recruitment process
- Making the right decisions: interview and selection
- Setting acceptable standards of behaviour and maintaining an ongoing culture of vigilance

Audience: DSL / Deputy DSL's, Head or Deputy Teachers, any staff involved in recruitment process in schools or settings

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- For schools with the Safeguarding SLA - £93 + VAT
- For schools WHO HAVE NOT purchased the Safeguarding SLA - £186 + VAT

Date	Time	Delivery style	CPD course code	CPD session code
27 November and 04 December 2025	9.30am to 12.30pm	virtual delivery	10132	91722
05 and 12 February 2026	9.30am to 12.30pm	virtual delivery	10132	91723
23 and 30 April 2026	9.30am to 12.30pm	virtual delivery	10132	91724
11 and 18 June 2026	9.30am to 12.30pm	virtual delivery	10132	91725

Understanding the Single Central Record requirements

A two-hour course delivered virtually that will look at what is a Single Central Record (SCR), why we need a SCR, who is responsible for the SCR and what are the statutory requirements from Ofsted.

Audience: Anyone reviewing or managing the Single Central Record (SCR) for example Business / Finance Manager, Safeguarding Governor, Head or Deputy Head, administrative staff.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- For schools with the Safeguarding SLA - £53 + VAT
- For schools WHO HAVE NOT purchased the Safeguarding SLA - £105+ VAT

Safeguarding Governors will need to have places booked via CPD by their Clerk, or whoever within the school has responsibility for booking governor training.

Date	Time	Delivery style	CPD course code	CPD session code
15 October 2025	9.30am to 11.30am	virtual delivery	10174	91710
10 December 2025	1.30pm to 3.30pm	virtual delivery	10174	91711

Spring and Summer 2026 term dates are available on CPD – search CPD code 10174

How to book

Bookings for any training offered via the Safeguarding SLA 25/26, and not otherwise indicated, need to be booked via CPD <https://capublic.worcestershire.gov.uk/LearnCPD/CoursesSearch.aspx>.

Each School has a CPD Leader login, this must be used to make the bookings and will generally be held by the Head / Deputy Head or SLT, Office /Business or Finance Managers.

Confirmations are issued immediately and go to the delegate email provided at the point of booking, please ensure that you check junk / spam folders for the email.

WCC Learning & Development training

GET SAFE training

Safeguarding Children, young people and vulnerable adults is everybody's responsibility. This raising awareness of exploitation & vulnerability course aims to raise your awareness of: Vulnerability, adverse childhood experiences, organised crime groups/gangs; Modern day slavery, consent for sexual activity; Child Sexual Exploitation (CSE), criminal exploitation; Appropriate language and use of; National referral mechanism; GDPR/disclosure and Pathways/ diversionary/sharing of intelligence.

Cost: Free to all schools, DSL and DDSLs to attend

Reducing Parental Conflict

Harmony at Home is Worcestershire's approach to the Reducing Parental Conflict (RPC) initiative in partnership with the Department for Work and Pensions (DWP) and organisations from our multi-agency Reference group.

- Cost: free to all Schools / DSL and DDSL's

Providing Early Help in Worcestershire Workshops

This session will cover the four areas:

- What is Early Help?
- How to creatively gather the child's voice
- Completing an Early Help Assessment
- Holding a Team Around the Family meeting

How to book via the L&D booking system

To book : [External agencies - WCC | L&D Booking system](#)

Instructions for completing:

- Do you have an account – No thanks
- Course price – as the course is free click in public circle
- Select organisation from dropdown box – Public
- Put in your address
- Then click book course

If you require support with booking, please contact WCC Learning & Development team directly on 01905 844 544 or email LAdmin@worcestershire.gov.uk

Externally provided Safeguarding Training

Sarah Wigley – Domestic Abuse training

This (recently updated) training has been running since February 2019 and has been commissioned by Worcestershire County Council (Public Health) and is taking place online via zoom.

There are three modules of training, and the learning outcomes can be found on the attached flyer. This training is FREE.

The 3 modules of training are: -

- Module 1: Understanding and Responding to Domestic Abuse
- Module 2: Working with Domestic Abuse within the context of Multi Agency Working – promoting critically reflective practice
- Module 3: Understanding and Working with Perpetrators

The modules and dates available between September and December 2025 are on the [attached flyer](#).

To apply for a place please email: bookings@sarahwigleyassociates.co.uk

Purple Leaf and Pathfinder

Hannah Cooper, Early Intervention and Prevention Services Manager at West Midlands Rape & Sexual Abuse Support Centre (WMRSASC) has shared the updated Purple Leaf and Pathfinder Project training schedule for September – December 2025.

- [Purple Leaf Autumn 2025 Training Schedule](#)
- [SBCCAS Training course](#)
- [Sexual Abuse in the Family Context Training course](#)
- [Understanding and responding sexualised behaviour](#)

Centre of Expertise on Child Sexual abuse training

The Centre of Expertise on Child Sexual abuse specifically for West Midlands are offering a range of free webinars for DSLs during September to November 2025.

All webinars are delivered via MS Teams

For further information please download the [CSA training dates \(opens in new window\)](#) and links will take you through to MS Teams Events to book your space.

Useful websites

- Education Safeguarding: [Safeguarding support for teachers and education professionals | Worcestershire County Council](#)
- CPD [Courses Search \(worcestershire.gov.uk\)](#)
- KCSIE [Keeping children safe in education - GOV.UK](#)
- Home Office (Prevent) [The Prevent duty: safeguarding learners vulnerable to radicalisation - GOV.UK \(www.gov.uk\)](#)

Education Safeguarding team contacts

Denise Hannibal

- Education and Early Year Safeguarding Lead for Safeguarding Education
- Email: dhannibal@worcestershire.gov.uk
- Telephone: 01905 844436

Hayley Doyle

- Area Safeguarding Officer for Safeguarding Education
- Email: Hdoyle@worcestershire.gov.uk
- Telephone: 01905 845230

Operation Encompass contact

Gem Rainsford-Grady

- Operation Encompass Schools: opencompasssch@worcestershire.gov.uk
- Operation Encompass Early Years: opencompasseys@worcestershire.gov.uk
- Email: Ggrady@worcestershire.gov.uk
- Telephone: 01905 728530