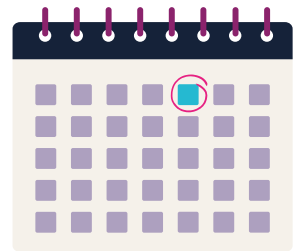
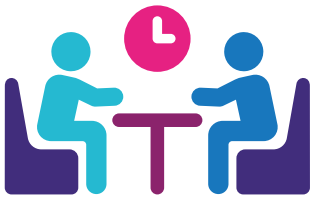


What happens next?



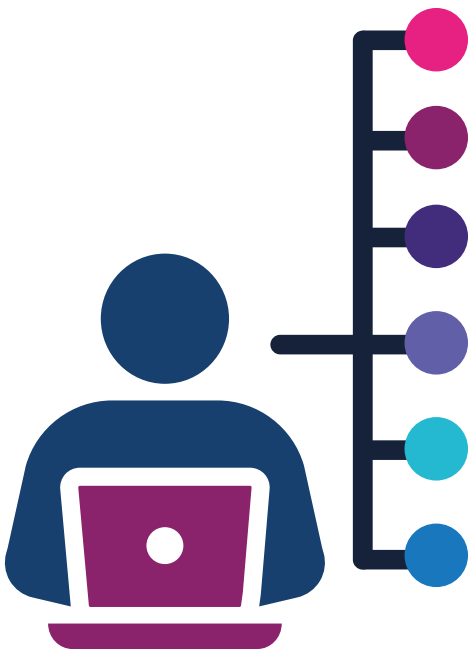
The referral is reviewed and a discussion with the employer or referrer will take place within 24 hours. If the threshold is evidenced to be met then a **Position of Trust (POT)** meeting is held within 5 working days.



Information shared in POT meetings is strictly **confidential**. It must not be shared without the LADO's permission.

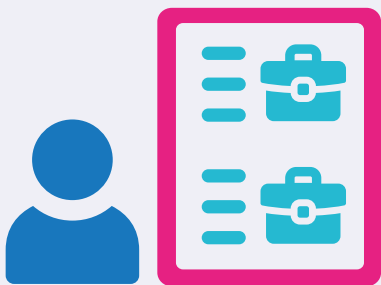
When an allegation is made, it's crucial that employers keep a clear and accurate record of what happened.





This includes a summary of the allegation, how it was handled, and the outcome - whether that involved **an investigation, an assessment, or another type of response.**

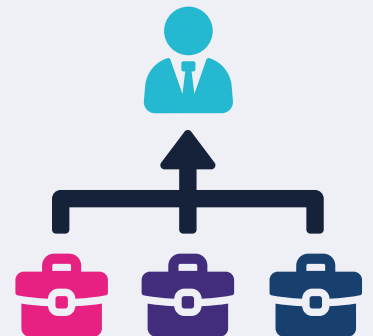
At the POT meeting you may be asked to provide the following:



Employment history



Recruitment checks



Any known risks or other roles the person holds that may be important