

**PUBLIC NOTICE: PAYMENT OF ALLOWANCES TO COUNCILLORS 2024/25**  
**Local Authorities (Members Allowances)**  
**(England) Regulations 2003**

In accordance with the above requirements of the above Regulations, details of the total sums paid by Worcestershire County Council 2024/25 financial year, in respect of the following allowances, namely Basic, Special Responsibility, Dependent Carers, Travel and Subsistence and the Councillor Broadband Allowance are detailed below.

<b>Councillor Name</b>	<b>Basic allowance £</b>	<b>Broadband Allowance £</b>	<b>Special responsibility £</b>	<b>Travel and Subsistence £</b>	<b>Total £</b>
Adam Kent	10,799.04	-	21,935.04	840.15	33,574.23
Adrian Hardman	10,799.04	296.04	2,299.64	1,003.05	14,397.77
Adrian Kriss	10,799.04	-	-	-	10,799.04
Alan Amos	10,799.04	296.04	398.49	159.70	11,653.27
Alastair Adams	10,799.04	296.04	12,461.04	190.08	23,746.20
Aled Luckman	10,799.04	296.04	-	-	11,095.08
Allah Ditta	10,799.04	296.04	2,824.11	-	13,919.19
Andrew Cross	10,799.04	296.04	-	-	11,095.08
Andrew Fry	10,799.04	-	-	-	10,799.04
Beverley Nielson	10,799.04	-	-	-	10,799.04
Brandon Clayton	10,799.04	-	12,461.04	-	23,260.08
Chris Rogers	10,799.04	296.04	-	-	11,095.08
Craig Warhurst	10,799.04	296.04	-	-	11,095.08
Daniel Boatright	10,799.04	-	-	-	10,799.04
Daniel Morehead	10,799.04	296.04	-	88.56	11,183.64
David Chambers	10,799.04	296.04	20,941.80	1,864.80	33,901.68
David Ross	10,799.04	296.04	19,635.40	480.05	31,210.53
Emma Marshall	10,799.04	296.04	10,920.16	391.44	22,406.68
Emma Stokes	10,799.04	-	20,941.80	695.25	32,436.09
Gordon Brookes (Bob)	10,799.04	296.04	-	-	11,095.08
Ian Hardiman	10,799.04	-	12,941.04	153.00	23,893.08
James Stanley	10,799.04	-	12,461.04	-	23,260.08
Joanne Monk	10,799.04	296.04	10,920.16	212.00	22,227.24
Joshua Robinson	10,799.04	-	-	-	10,799.04
Karen May	10,799.04	-	21,935.04	722.88	33,456.96
Karen Hanks	10,799.04	-	10,920.16	190.40	21,909.60
Kit Taylor	10,799.04	-	-	-	10,799.04
Kyle Daisley	10,799.04	296.04	1,760.02	198.00	13,053.10
Laura Gretton	10,799.04	-	-	-	10,799.04
Linda Robinson	10,799.04	296.04	-	-	11,095.08
Liz Eyre	10,799.04	296.04	12,941.04	923.88	24,960.00
Luke Mallett	10,799.04	296.04	-	-	11,095.08
Lynn Denham	10,799.04	296.04	-	-	11,095.08
Malcolm Victory	10,799.04	-	-	156.24	10,955.28
Marc Bayliss	10,799.04	-	21,935.04	179.69	32,913.77
Marcus Hart	10,799.04	-	22,343.04	848.40	33,990.48
Mark Goodge <sup>1</sup>	9,841.06	269.78	-	-	10,110.84
Martin John Allen	10,799.04	296.04	-	379.80	11,474.88
Matt Jenkins	10,799.04	296.04	12,461.04	-	23,556.12

<b>Councillor Name</b>	<b>Basic allowance £</b>	<b>Broadband Allowance £</b>	<b>Special responsibility £</b>	<b>Travel and Subsistence £</b>	<b>Total £</b>
Matthew Dormer	10,799.04	-	1,540.88	-	12,339.92
Melanie Allcott	10,799.04	296.04	12,461.04	214.79	23,770.91
Mike Rouse	10,799.04	-	2,299.64	139.83	13,238.51
Natalie McVey	10,799.04	296.04	-	124.65	11,219.73
Nathan Desmond	10,799.04	-	12,461.04	87.48	23,347.56
Paul Harrison	10,799.04	296.04	-	-	11,095.08
Richard Morris	10,799.04	-	21,935.04	709.78	33,443.86
Richard Udall	10,799.04	296.04	12,461.04	-	23,556.12
Salman Akbar <sup>2</sup>	10,799.04	319.96	-	-	11,119.00
Scott Richardson Brown	10,799.04	296.04	-	-	11,095.08
Shirley Webb	10,799.04	-	12,461.04	-	23,260.08
Simon Geraghty	10,799.04	296.04	42,078.00	383.64	53,556.72
Steve Mackay	10,799.04	296.04	21,935.04	138.00	33,168.12
Tom Wells	10,799.04	296.04	21,935.04	358.77	33,388.89
Tony Miller	10,799.04	-	12,461.04	1,228.93	24,489.01
Tony Muir	10,799.04	-	-	-	10,799.04
Tracey Onslow	10,799.04	296.04	14,772.82	575.70	26,443.60
William Hopkins	10,799.04	-	-	-	10,799.04
<b>Total</b>	<b>614,587.30</b>	<b>9,470.94</b>	<b>454,237.80</b>	<b>13,638.94</b>	<b>1,091,934.98</b>

### Explanatory Note

<sup>1</sup>Paid with effect from 3 May 2024

<sup>2</sup> Broadband payment to S Akbar contains one month's payment of £23.92 at last year's rate for March 2024.

### Basic Allowance

All Councillors receive a Basic Allowance which is intended to recognise the time devoted by Councillors to their work, including such inevitable calls on their time as meetings (whether Council meetings or meetings with constituents and political group meetings). This allowance is also intended to cover other incidental costs incurred including:-

- Use of home
- Use of telephone (including the cost of mobile phones and other handheld devices of a similar nature)
- Costs associated with member surgeries and other public events (including room hire) which are not facilitated by the County Council.

### Special Responsibility Allowance

In addition, a Special Responsibility Allowance is also payable to some members who hold positions of responsibility within the Council. The Chairman and Vice-Chairman of Council receive an allowance to reflect the civic work they undertake. The other positions attracting Special Responsibility Allowances during 2024/25 are listed below. The Allowances scheme structure is shown below:

<b>Band</b>	<b>Position</b>
<b>One</b>	Leader of the Council
<b>Two</b>	Deputy Leader of the Council
<b>Three</b>	Cabinet Members with Responsibility Chairman of the Overview and Scrutiny Performance Board
<b>Four (a)</b>	Leader of the Labour Group Leader of the Unity Group Leader of the Green and Independent Alliance Group Lead Scrutiny Members (including HOSC and Scrutiny Panel Chairmen) Chairman of the Audit and Governance Committee Chairman of the Waste Credit Governance Committee
<b>Four (b)</b>	Chairman of the Planning and Regulatory Committee Chairman of the Pensions Committee



**Travel/Subsistence**

Councillors are entitled to receive travel and subsistence allowances where they necessarily incur expenditure on travel and subsistence undertaking official Council business. Subsistence allowances can only be claimed for approved duties out of the County.

**Broadband Allowance**

Councillors were entitled to assistance with Broadband costs up to £296 pa (payable monthly) subject to proof of payment being provided.

A copy of the Council's Allowances Scheme which governs the allowance arrangements for Councillors and provides more detailed information can be accessed in the Constitution via [www.worcestershire.gov.uk](http://www.worcestershire.gov.uk)