



Educational Safeguarding DSL newsletter

Academic year 2025/2026

Edition: 6

Date 11 February 2026



# Contents

|   |    |
|---|----|
| Educational Safeguarding DSL newsletter .....   | 0  |
| Academic year 2025/2026 .....   | 0  |
| Edition: 6 .....  | 0  |
| Date 11 February 2026 .....   | 0  |
| Important Updates, Information and resources.....                                     | 3  |
| Practitioner Survey – “It’s Silent: Race, Racism and Safeguarding Children” .....     | 3  |
| Family support Worker (FSW) Peer Group Supervision Sessions .....                     | 3  |
| Virtual School: Trauma Informed Attachment Aware Schools (TIAAS) training.....        | 3  |
| Purple Leaf and Pathfinder .....  | 4  |
| Parents’ guide to complaints .....  | 4  |
| Free Training for Parents & Carers: Understanding Exploitation and Online Safety..... | 4  |
| Safeguarding Training .....   | 5  |
| How to book.....  | 5  |
| DSL Network Meetings – March 2026 .....   | 5  |
| Ofsted's "Strategic Oversight" of Safeguarding .....                                  | 5  |
| Introduction to the Role of the Designated Safeguarding Lead (DSL).....               | 5  |
| Designated Safeguarding Lead (DSL) training.....                                      | 7  |
| Early years and childcare designated safeguarding lead (DSL) training .....           | 8  |
| Managing Allegations.....   | 9  |
| Safer recruitment in educational settings .....                                       | 10 |
| Safeguarding Children in Education – Governors Roles & responsibilities.....          | 10 |
| Understanding the Single Central Record requirements.....                             | 11 |
| Virtual School: Trauma Informed Attachment Aware Schools (TIAAS) training.....        | 11 |
| Core TIAAS Webcasts .....   | 11 |
| Family Place sessions .....   | 12 |
| Network meeting .....   | 12 |
| How to book.....  | 12 |
| Multi-agency training.....  | 12 |
| GET SAFE training.....  | 13 |
| Reducing Parental Conflict.....   | 13 |
| Providing Early Help in Worcestershire Workshops .....                                | 13 |
| Externally provided Safeguarding Training.....  | 13 |
| Sarah Wigley – Domestic Abuse training .....  | 13 |
| Centre of Expertise on Child Sexual abuse training .....                              | 14 |

|  |    |
|--|----|
| Useful websites.....                       | 15 |
| Education Safeguarding team contacts ..... | 15 |
| Denise Hannibal .....                      | 15 |
| Hayley Doyle .....                         | 15 |
| Operation Encompass contact.....           | 15 |
| Gem Rainsford-Grady.....                   | 15 |

## Important Updates, Information and resources

### Practitioner Survey – “It’s Silent: Race, Racism and Safeguarding Children”

We are inviting Herefordshire and Worcestershire practitioners to take part in a short survey developed in response to the National Panel’s report: [“It’s Silent: Race, Racism and Safeguarding Children.”](#) The survey aims to gather frontline insight to help inform partnership learning, identify gaps, and strengthen safeguarding practice across services.

Who should complete it?

Practitioners working directly with children, young people and families, as well as those supporting safeguarding decision-making—across all partner agencies.

Survey link: [Practitioner survey in response to 'It's Silent: Race, Racism and safeguarding children' – Fill in form](#)

Deadline for responses: 20 February 2026

The survey should take approximately 10 minutes to complete.

### Family support Worker (FSW) Peer Group Supervision Sessions

Do you have a school-employed Family Support Worker (FSW) — or someone who carries out this role within your setting?

Did you know that we lead termly FSW Peer Group Supervision sessions?

These sessions are mostly held face to face and provide a valuable opportunity for school based FSWs to:

- Connect with colleagues from other schools
- Share best practice and effective approaches
- Discuss anonymised cases in a safe, reflective environment
- Strengthen professional confidence and safeguarding knowledge

The sessions are facilitated by Hayley Doyle, Area Safeguarding Officer for Education, who brings a wealth of experience, having previously worked as a school FSW herself, ensuring the discussions are grounded in real practice and aligned with current safeguarding expectations.

If you would like further information or interested to join the sessions then please contact Hayley on [hdoyle@worcestershire.gov.uk](mailto:hdoyle@worcestershire.gov.uk)

### Virtual School: Trauma Informed Attachment Aware Schools (TIAAS) training

Worcestershire Virtual School via the Educational Psychology team offer a suite of Level 1 webinars available free to professionals and it is recommended to watch these as a group or within whole school/setting training. These webinars are suitable for all education settings: from Early Years practitioners all the way to Further Education Establishments.

[Why not visit the Virtual School: Trauma Informed Attachment Aware Schools \(TIAAS\) training section below to find out more about their exciting offer](#)

## Purple Leaf and Pathfinder

Hannah Cooper, Early Intervention and Prevention Services Manager at West Midlands Rape & Sexual Abuse Support Centre (WMRSASC) has shared the following website links regarding their services and referral information:

- [www.wmrsasc.org.uk](http://www.wmrsasc.org.uk)
- [www.dpmscloud.com/external/referralformorgwestmerciarc](http://www.dpmscloud.com/external/referralformorgwestmerciarc) (Referral form)

Alongside this Hannah has shared the

- [PLC Information Sheet](#)
- [Purple Leaf Course information](#)
- [Purple Leaf training brochure for 2025-2026](#)

## Parents' guide to complaints

This guide has been created to further support parents. Co-produced with expert partners and members of the Improving Education Together board (IET) which includes the LGA, work led by the Secretary of State for Education.

- [Parent guide to school complaints | Parentkind](#)

## Free Training for Parents & Carers: Understanding Exploitation and Online Safety

West Mercia Police are offering a free online session for parents and carers to help them better understand the risks of exploitation and online safety for children of all ages. Please help us promote this important opportunity to the families you work with.

### Exploitation & Online Safety Session for Parents and Carers

- **Hosted by:** West Mercia Police  
**Format:** Free online event  
**Who it's for:** Parents, carers, and guardians of children and young people

This accessible and informative session will help parents and carers build confidence in recognising risks and supporting their children to stay safe. It will cover:

- **Spotting the signs of exploitation** and knowing when something isn't right
- **How to keep children safe online**, including practical steps families can take
- **The influence of online personalities and influencers** on children's thinking, behaviour, and self-image
- **Useful, easy-to-follow safety tips** that parents and carers can use straight away

[Online safety \(Child exploitation\) session for parents and guardians Tickets, Fri 6 Mar 2026 at 10:00 | Eventbrite](#)

## Safeguarding Training

### How to book

Bookings for any training offered via the Safeguarding SLA 25/26, and not otherwise indicated, need to be booked via CPD <https://capublic.worcestershire.gov.uk/LearnCPD/CoursesSearch.aspx>.

Each School has a CPD Leader login, this must be used to make the bookings and will generally be held by the Head / Deputy Head or SLT, Office / Business or Finance Managers.

Confirmations are issued immediately and go to the delegate email provided at the point of booking, please ensure that you check junk / spam folders for the email.

### DSL Network Meetings – March 2026

Cost: Free

| Date               | Time          |                              | CPD course code | CPD session code |
|--------------------|---------------|------------------------------|-----------------|------------------|
| 18 March 2026 (**) | 3pm to 4.30pm | Bromsgrove<br>(face to face) | 10438           | 91717            |
| 19 March 2026      | 3pm to 4.30pm | Worcester<br>(face to face)  | 10438           | 91718            |

### Ofsted's "Strategic Oversight" of Safeguarding

We are pleased to have Jon Le Fevre Leadership and Safeguarding Guide for Flourishing Future, back to deliver the Ofsted's Strategic Oversight of Safeguarding session in March

Curious about Ofsted's term "Strategic Oversight" of Safeguarding? Wondering what it really means and how to implement it effectively? This online session breaks it down in a friendly, easy-to-understand way.

Perfect for educators and safeguarding leads wanting to engage in a professional conversation about this term and also how it can be achieved. Don't miss out on tips and insights that can make a real difference to your children and families.

Audience: DSL, DDSL, Safeguarding Leads, Headteachers or Governors.

Cost: £33 + VAT per delegate

- 03 March 2026. 3.30pm to 5pm, virtual delivery, course code: 10685

How to book: Bookings need to be made via CPD

<https://capublic.worcestershire.gov.uk/LearnCPD/CoursesSearch.aspx>.

Each School has a CPD Leader login, this must be used to make the bookings and will generally be held by the Head / Deputy Head or SLT, Office / Business or Finance Managers

### Introduction to the Role of the Designated Safeguarding Lead (DSL)

A specific 6-hour course for NEW Designated Safeguarding Leads (DSL) and Deputy DSL's to support them in their understand of the role and responsibilities.

Delegates on completion of this course would be expected to progress onto the Full day Designated Safeguarding Lead (DSL) training course.

Cost:

- Free to schools who have purchased the Education Safeguarding Support SLA
- If schools have not purchased the Safeguarding Support SLA, then the price is £186 + VAT.

| <b>Date</b>   | <b>Time</b> |           | <b>CPD course code</b> | <b>CPD session code</b> |
|---------------|-------------|-----------|------------------------|-------------------------|
| 20 March 2026 | 9am to 4pm  | Worcester | 10590                  | 91737                   |
| 19 May 2026   | 9am to 4pm  | Worcester | 10590                  | 91738                   |
| 22 June 2026  | 9am to 4pm  | Worcester | 10590                  | 91739                   |

## Designated Safeguarding Lead (DSL) training

### Aims and objectives:

- For Designated Safeguarding Leads (DSL), designed to **refresh and update** knowledge on the early help and child protection procedures.
- To understand DSL roles and responsibilities
- To understand how and when to make a referral to Family Front Door (FFD)
- To be confident when to share/not share and/or seek advice about information sharing.
- To be confident in undertaking an Early Help Assessment

### Cost:

- Free to schools who have purchased the Education Safeguarding Support SLA.
- If schools have not purchased the Safeguarding Support SLA then the price is £186+ VAT.

### Spring Term 2026

| Date             | Time       |                  | CPD course code | CPD session code |
|------------------|------------|------------------|-----------------|------------------|
| 27 February 2026 | 9am to 4pm | Worcester        | 10591           | 91761            |
| 06 March 2026    | 9am to 4pm | Virtual Delivery | 10591           | 91762            |
| 09 March 2026    | 9am to 4pm | Worcester        | 10591           | 91763            |
| 23 March 2026    | 9am to 4pm | Virtual Delivery | 10591           | 91764            |
| 20 April 2026    | 9am to 4pm | Virtual Delivery | 10591           | 91783            |
| 29 April 2026    | 9am to 4pm | Virtual Delivery | 10591           | 91784            |
| 07 May 2026      | 9am to 4pm | Worcester        | 10591           | 91785            |
| 13 May 2026      | 9am to 4pm | Redditch         | 10591           | 91786            |
| 21 May 2026      | 9am to 4pm | Kidderminster    | 10591           | 91787            |
| 05 June 2026     | 9am to 4pm | Worcester        | 10591           | 91788            |
| 10 June 2026     | 9am to 4pm | Redditch         | 10591           | 91789            |
| 25 June 2026     | 9am to 4pm | Kidderminster    | 10591           | 91790            |
| 03 July 2026     | 9am to 4pm | Worcester        | 10591           | 91791            |
| 07 July 2026     | 9am to 4pm | Virtual Delivery | 10591           | 91792            |

## Early years and childcare designated safeguarding lead (DSL) training

This training is specifically for the Designated Safeguarding Lead, Deputy DSL or those who are looking to become the DSL / Deputy DSL in early years and childcare settings across Worcestershire. The training has been devised to support DSL's who are new to the role, experienced and extremely experienced.

Content is updated regularly and includes a detailed look at signs and symptoms, legislation, guidance and responsibilities, record keeping, making referrals, multi-agency working, child protection meetings, serious case reviews, and exploring barriers to good practice.

*April 2026 – March 2027 dates*

Cost: £52 + VAT per delegate / FREE if the school has the Safeguarding SLA for 26/27

Course code: 10684

- **Mixed:** 21 and 28 April, 6.30pm to 9.30pm, virtual delivery, session code: 92942
- **Settings:** 15 and 22 May, 9.30am to 12.30pm, virtual delivery, session code: 92943
- **Mixed:** 06 and 13 July, 6.30pm to 9.30pm, virtual delivery, session code: 92945
- **Mixed:** 14 and 21 September, 7pm to 10pm, virtual delivery, session code: 92946
- **Settings:** 15 and 22 October, 6.30pm to 9.30pm, virtual delivery, session code: 92947
- **Mixed:** 03 and 10 December, 6.30pm to 9.30pm, virtual delivery, session code: 92949
- **Mixed:** 02 and 09 February 2027, 6.30pm to 9.30pm, virtual delivery, session code: 92951
- **Settings:** 26 February and 05 March 2027, 9.30am to 12.30pm, virtual delivery, session code: 92952
- **Mixed:** 17 and 24 March 2027, 7pm to 10pm, virtual delivery, session code: 92953

## Managing Allegations

This course is aimed at those head teachers, chairs of governing bodies and other senior managers with responsibility for dealing with allegations of abuse against teachers and other staff, including supply teachers and volunteers.

The course will cover all aspects of Part 4 of Keeping Children Safe in Education (September 2024/2025), including your duties as an employer, initial considerations when an allegation is received, providing support and managing the situation.

It will provide information which will help you to better understand the Management of Allegations processes, the role of the Local Authority Designated Officer (LADO), and the role of the multi-agency network.

It will provide you details on the legislation, procedures and processes; ensure you know what to do if there is an allegation against a professional; and better understand your role as professionals working in regulated activity.

The course objectives include how to identify children and young people who are suffering or likely to suffer significant harm and then take action with the aim of making sure they are kept safe.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- FREE for those who have the Safeguarding SLA
- £138 + VAT for those schools who have not purchased the Safeguarding SLA
- £33 + VAT for PVI Early Years Settings

| Date          | Time        | Delivery style   | CPD course code | CPD session code |
|---------------|-------------|------------------|-----------------|------------------|
| 12 March 2026 | 1pm to 4pm  | Virtual Delivery | 10589           | 91707            |
| 15 May 2026   | 9am to 12pm | Virtual Delivery | 10589           | 91708            |
| 09 July 2026  | 9am to 12pm | Virtual Delivery | 10589           | 91709            |

## Safer recruitment in educational settings

This course covers the following areas.

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers and how abusers operate within organisations.
- Features of a safer recruitment process and planning a safer recruitment process
- Making the right decisions: interview and selection
- Setting acceptable standards of behaviour and maintaining an ongoing culture of vigilance

Audience: DSL / Deputy DSL's, Head or Deputy Teachers, any staff involved in recruitment process in schools or settings

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- For schools with the Safeguarding SLA - £93 + VAT
- For schools WHO HAVE NOT purchased the Safeguarding SLA - £186 + VAT

| Date                 | Time              | Delivery style   | CPD course code | CPD session code |
|----------------------|-------------------|------------------|-----------------|------------------|
| 23 and 30 April 2026 | 9.30am to 12.30pm | virtual delivery | 10132           | 91724            |
| 11 and 18 June 2026  | 9.30am to 12.30pm | virtual delivery | 10132           | 91725            |

## Safeguarding Children in Education – Governors Roles & responsibilities

This course will:

- inform governors about recent legislative national and local developments in child protection.
- clarify the roles and responsibilities of governors in relation to safeguarding and promoting the welfare of children and young people in their schools.
- provide a basic awareness of child abuse and the effect it can have on children.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- £63 + VAT for those who have the Safeguarding SLA
- £138 + VAT for those schools who have not purchased the Safeguarding SLA

| Date          | Time             | Delivery style   | CPD course code | CPD session code |
|---------------|------------------|------------------|-----------------|------------------|
| 10 March 2026 | 6.30pm to 8.30pm | virtual delivery | 10123           | 91728            |
| 20 May 2026   | 6.30pm to 8.30pm | virtual delivery | 10123           | 91729            |
| 02 July 2026  | 6.30pm to 8.30pm | virtual delivery | 10123           | 91730            |

## Understanding the Single Central Record requirements

A two-hour course delivered virtually that will look at what is a Single Central Record (SCR), why we need a SCR, who is responsible for the SCR and what are the statutory requirements from Ofsted.

Audience: Anyone reviewing or managing the Single Central Record (SCR) for example Business / Finance Manager, Safeguarding Governor, Head or Deputy Head, administrative staff.

Cost: This course is heavily subsidised to schools who have purchased the Education Safeguarding Support SLA

- For schools with the Safeguarding SLA - £53 + VAT
- For schools WHO HAVE NOT purchased the Safeguarding SLA - £105+ VAT

Safeguarding Governors will need to have places booked via CPD by their Clerk, or whoever within the school has responsibility for booking governor training.

| Date          | Time              | Delivery style   | CPD course code | CPD session code |
|---------------|-------------------|------------------|-----------------|------------------|
| 04 March 2026 | 9.30am to 11.30am | virtual delivery | 10174           | 91712            |
| 06 May 2026   | 1.30pm to 3.30pm  | virtual delivery | 10174           | 91712            |
| 01 July 2026  | 9.30am to 11.30am | virtual delivery | 10174           | 91714            |

## Virtual School: Trauma Informed Attachment Aware Schools (TIAAS) training

Worcestershire Virtual School via the Educational Psychology team offer a suite of Level 1 webinars available free to professionals and it is recommended to watch these as a group or within whole school/setting training. These webinars are suitable for all education settings: from Early Years practitioners all the way to Further Education Establishments.

### Core TIAAS Webcasts

Emotion Coaching and Pace in addition to The neuroscience that underpins Adverse Childhood Experiences (ACEs) are recommended as the core offer for practitioners and ideal for all new starters as part of a settings induction offer.

- Emotion Coaching and PACE: 10489
- The Neuroscience that Underpins Adverse Childhood Experiences (ACEs): 10490
- Language Matters and Words have power: 10620
- How do we engage families through trauma informed practices: 10657

Alongside the Level 1 TIAAS offer, there is a wide range of training provided by Worcestershire Virtual School and partners. There are available at [Training directories | Worcestershire County Council](#).

## Family Place sessions

Virtual School are pleased to have commissioned Family Place to deliver five courses between March and November 2026, all sessions are fully funded by Virtual School.

- **Understanding how the creative arts can be used by all education staff to support a child's emotional regulation**, 05 March 2026, 3.30pm to 5.30pm, virtual delivery, course code 10676
- **Transitions: Session One: Tools for planning an effective transition**: 17 March 2026, 3.30pm to 5.30pm, virtual delivery, course code 10677
- **Transitions: Session 2: Preparing for loss and endings** 12 May 2026, 3.30pm to 5.30pm, virtual delivery, course code 10678
- **Transition: Session 3: Supporting vulnerable pupils in a new setting** 22 September 2026, 3.30pm to 5.30pm, virtual delivery, course code 10679
- **Understanding the changing adolescent brain to improve engagement in education** 10 November 2026, 3.30pm to 5.30pm, virtual delivery, course code 10562

## Network meeting

If you are embedding trauma informed trauma informed attachment aware practice is a priority for you and your setting, we would invite you to attend the termly network meetings where you can work towards TIAAS accreditation and network with other schools and settings. Next network meeting 17 March 2026, 3:45pm-5pm, virtual delivery, course code: 10444

## How to book

Bookings for any TIAAS course need to be made via CPD

<https://capublic.worcestershire.gov.uk/LearnCPD/CoursesSearch.aspx>.

Each School has a CPD Leader login, this must be used to make the bookings and will generally be held by the Head / Deputy Head or SLT, Office / Business or Finance Managers.

Confirmations are issued immediately and go to the delegate email provided at the point of booking, please ensure that you check junk / spam folders for the email.

## Multi-agency training

The following course are offered via the WCC Learning & Development team, as such please follow the instructions below to book:

To book : [External agencies - WCC | L&D Booking system](#)

Instructions for completing:

- Do you have an account – No thanks
- Course price – as the course is free click in public circle
- Select organisation from dropdown box – Public
- Put in your address
- Then click book course

If you notice in the top right-hand corner, your name, then please log out. This should then allow you to make the booking.

If you require support with booking, please contact WCC Learning & Development team directly on 01905 844 544 or email [LAdmin@worcestershires.gov.uk](mailto:LAdmin@worcestershires.gov.uk)

## GET SAFE training

Safeguarding Children, young people and vulnerable adults is everybody's responsibility. This raising awareness of exploitation & vulnerability course aims to raise your awareness of: Vulnerability, adverse childhood experiences, organised crime groups/gangs; Modern day slavery, consent for sexual activity; Child Sexual Exploitation (CSE), criminal exploitation; Appropriate language and use of; National referral mechanism; GDPR/disclosure and Pathways/ diversionary/sharing of intelligence.

**Cost:** Free to all schools, DSL and DDSLs to attend

## Reducing Parental Conflict

Harmony at Home is Worcestershire's approach to the Reducing Parental Conflict (RPC) initiative in partnership with the Department for Work and Pensions (DWP) and organisations from our multi-agency Reference group.

- Cost: free to all Schools / DSL and DDSL's

## Providing Early Help in Worcestershire Workshops

This session will cover the four areas:

- What is Early Help?
- How to creatively gather the child's voice
- Completing an Early Help Assessment
- Holding a Team Around the Family meeting

## Externally provided Safeguarding Training

### Sarah Wigley – Domestic Abuse training

This (recently updated) training has been running since February 2019 and has been commissioned by Worcestershire Country Council (Public Health) and is taking place online via zoom.

There are three modules of training, and the learning outcomes can be found on the attached flyer. This training is FREE.

The 3 modules of training are: -

- Module 1: Understanding and Responding to Domestic Abuse
- Module 2: Working with Domestic Abuse within the context of Multi Agency Working – promoting critically reflective practice
- Module 3: Understanding and Working with Perpetrators

To apply for a place please email: [bookings@sarahwigleyassociates.co.uk](mailto:bookings@sarahwigleyassociates.co.uk)

## Centre of Expertise on Child Sexual abuse training

The Centre of Expertise on Child Sexual abuse specifically for West Midlands are offering a range of free webinars for DSLs during September to November 2025.

All webinars are delivered via MS Teams

For further information please download the [CSA training dates \(opens in new window\)](#) and links will take you through to MS Teams Events to book your space.

## Useful websites

- Education Safeguarding: [Safeguarding support for teachers and education professionals | Worcestershire County Council](#)
- CPD [Courses Search \(worcestershires.gov.uk\)](#)
- KCSIE [Keeping children safe in education - GOV.UK](#)
- Home Office (Prevent) [The Prevent duty: safeguarding learners vulnerable to radicalisation - GOV.UK \(www.gov.uk\)](#)

## Education Safeguarding team contacts

### Denise Hannibal

- Education and Early Year Safeguarding Lead for Safeguarding Education
- Email: [dhannibal@worcestershires.gov.uk](mailto:dhannibal@worcestershires.gov.uk)
- Telephone: 01905 844436

### Hayley Doyle

- Area Safeguarding Officer for Safeguarding Education
- Email: [Hdoyle@worcestershires.gov.uk](mailto:Hdoyle@worcestershires.gov.uk)
- Telephone: 01905 845230

## Operation Encompass contact

### Gem Rainsford-Grady

- Operation Encompass Schools: [opencompasssch@worcestershires.gov.uk](mailto:opencompasssch@worcestershires.gov.uk)
- Operation Encompass Early Years: [opencompassseys@worcestershires.gov.uk](mailto:opencompassseys@worcestershires.gov.uk)
- Email: [Ggrady@worcestershires.gov.uk](mailto:Ggrady@worcestershires.gov.uk)
- Telephone: 01905 728530